EV Charge Network LLC



Business Name: EV Charge Network LLC

Location: Phoenix Metropolitan Area, Arizona, USA

Ownership: 100% Investor Ownership

Business Type: Clean Technology – Electric Vehicle Infrastructure Services

Total Investment: USD 1,050,000

Program: EB-5 Immigrant Investor (Direct Investment Model)| Sample Business Plan

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1. Executive Summary

This document outlines the business plan for EV Charge Network LLC, a new clean technology venture focused on developing and operating state-ofthe-art electric vehicle (EV) charging infrastructure within the Phoenix Metropolitan Area, Arizona. The company is structured as a direct investment model under the EB-5 Immigrant Investor Program, aiming to foster economic growth and generate sustainable employment opportunities.

1.1 Business Overview

EV Charge Network LLC is poised to become a leading provider of reliable, accessible, and high-speed electric vehicle charging services across the Phoenix Metropolitan Area. Leveraging advanced charging technology, the company will establish a network of strategically located charging stations catering to both residential communities and commercial establishments. Our focus on user-friendly interfaces and robust infrastructure aims to alleviate range anxiety and accelerate EV adoption in the region, contributing significantly to Arizona's clean energy goals.

1.2 Purpose of Investment

The total investment sought, USD 1,050,000, is specifically allocated to fund the foundational stages of EV Charge Network LLC. This capital will cover essential expenditures including site acquisition and development, procurement of cutting-edge charging hardware and software, initial operational costs, and the recruitment of a skilled workforce. The primary objective is to ensure rapid deployment and operational efficiency, thereby securing market share and generating the requisite number of jobs to meet EB-5 program criteria.

1.3 Business Opportunity & Rationale

Arizona's rapid population growth, combined with increasing environmental awareness and supportive government incentives, presents an exceptional market for EV infrastructure development. The state is experiencing a surge in EV registrations, creating a significant demand for readily available and efficient charging solutions that currently outstrips supply. EV Charge Network LLC is strategically positioned to fill this gap, offering a critical service that supports sustainable urban development and a cleaner future, ensuring strong demand and long-term viability.

1.4 Financial Highlights

The EB-5 investment of USD 1,050,000 is projected to support robust revenue generation and profitability within the first five years of operation. Detailed financial forecasts anticipate strong cash flow, driven by scalable service models and expanding market penetration. Our projections demonstrate a clear path to profitability and a favorable return on investment for our partners, underpinned by efficient capital deployment and stringent cost management.

1.5 EB-5 Eligibility Summary

EV Charge Network LLC operates as a direct investment model fully compliant with the United States Citizenship and Immigration Services (USCIS) EB-5 program requirements. The project is meticulously designed to create at least ten full-time qualifying jobs per investor within the specified timeframe. Comprehensive job creation analyses, supported by detailed hiring plans and economic impact studies, will substantiate the project's eligibility and provide clear evidence of sustainable employment generation.



2. Business Description

2.1 Company Formation & Legal Structure

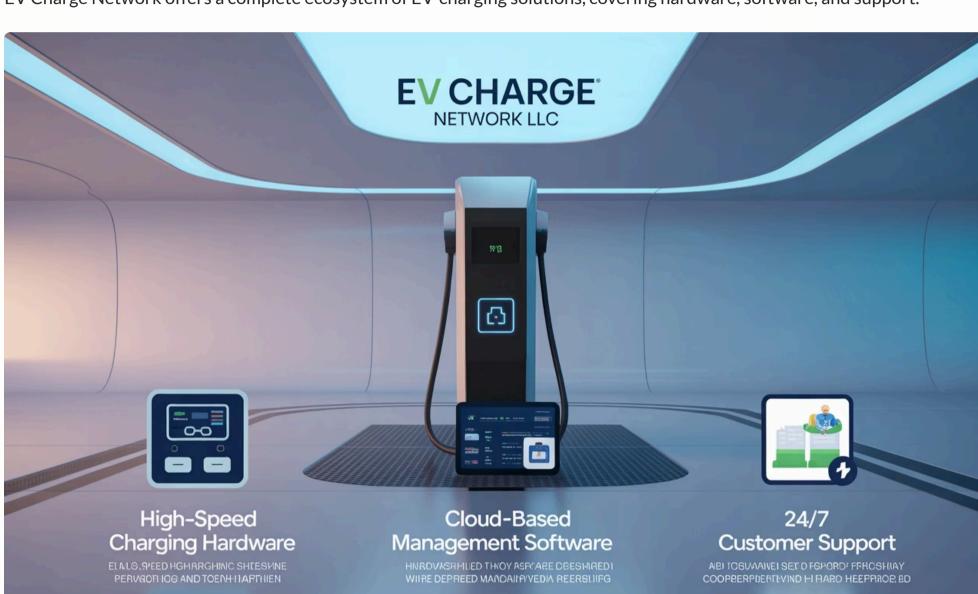
EV Charge Network LLC is a limited liability company established in Phoenix, Arizona, under the laws of the State of Arizona (Title 29 - Chapter 7 of the Arizona Revised Statutes). The company will operate as a for-profit clean-technology enterprise focused on electric-vehicle (EV) charging infrastructure and management software services.

Entity Name	EV Charge Network LLC
Legal Status	Limited Liability Company
Date of Formation	Q2 2025
Registered Address	4000 N Central Avenue, Phoenix, AZ
Tax ID (EIN)	To be obtained upon incorporation
Ownership	100% held by the EB-5 investor
NAICS Code	221118 – Electric Power Distribution / 541690 – Energy Consulting Services

Corporate Purpose: To develop, install, and operate electric-vehicle charging infrastructure across Arizona and adjoining states, creating sustainable mobility access while ensuring local employment generation and technology innovation.

2.2 Products & Services

EV Charge Network offers a complete ecosystem of EV-charging solutions, covering hardware, software, and support.



Service Line	Description	Revenue Model
Level 3 DC Fast-Charging Stations	150 kW-350 kW chargers for public and commercial use.	Pay-per-kWh and subscription packages.
Fleet Charging Solutions	Dedicated charging pods for logistics, delivery, and taxi operators.	Long-term contracts (3–5 yrs).
EV Charging Management Software (EVC-Cloud)	Proprietary IoT-based dashboard for station monitoring, load optimization, and payment processing.	SaaS monthly fee per port.
Maintenance & After-Sales Services	24/7 support, predictive maintenance, and on-site repair.	Annual service contracts.
Advertising & Brand Partnerships	Digital ad panels on charging kiosks.	CPM-based revenue.

Value Proposition: "Fast ● Reliable ● Smart." Customers experience convenience, while partners gain green-branding exposure and compliance with U.S. sustainability standards.

2.3 Mission & Vision

Mission Statement:

To accelerate America's transition to clean transportation by building intelligent charging infrastructure that powers communities, supports small businesses, and reduces carbon emissions.

Vision Statement:

To become Arizona's most trusted EV-charging network expanding nationwide through a scalable, franchise-ready technology platform.

Core Values:

Sustainability Every charger installed reduces fossil-fuel dependency.

Reliability

Consistent uptime of 98%+ through real-time monitoring.

Innovation

Integration of AI and IoT to optimize performance.

Community Impact Local job creation and education on green energy.

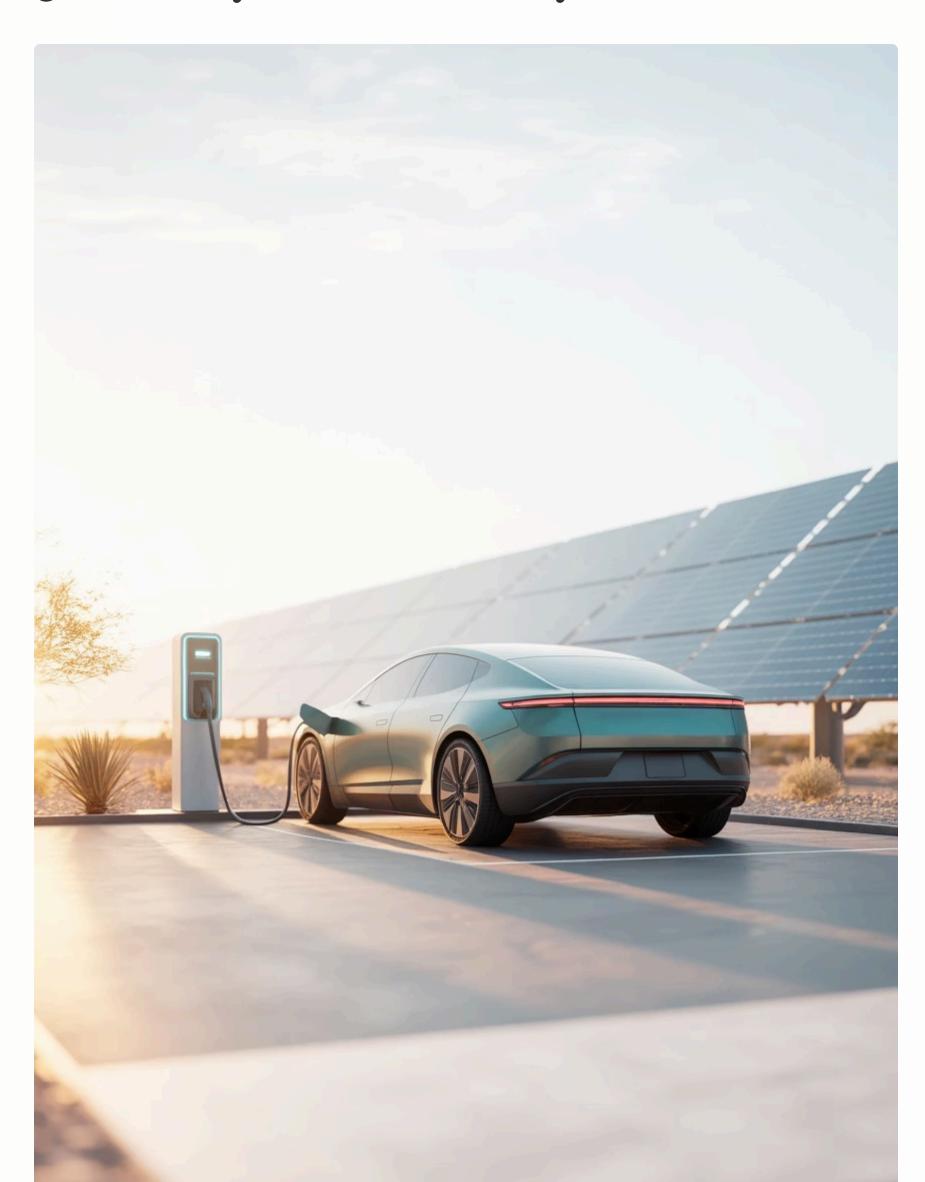
2.4 Objectives (2025 – 2030)

Year	Strategic Milestones	Outcome
2025	Establish HQ, install first 10 chargers in Phoenix metro area.	Proof of concept + initial job creation.
2026	Expand to 3 cities (Tucson, Mesa, Scottsdale).	30 chargers operational; partnerships with malls/hotels.
2027	Integrate solar offset + mobile app payment.	50 chargers networked; profitability achieved.
2028-2030	Scale through franchise or joint-venture expansion across Southwest.	100 chargers; 40+ U.S. jobs created.

Factor	EV Charge Network Advantage
Local Focus	First privately owned mid-tier charging operator centered in Arizona.
Technology Stack	In-house EVC-Cloud software for real-time analytics.
Hybrid Revenue Model	Combination of charging fees + SaaS + maintenance + ads.
Strategic Partnerships	Collaborations with property owners and municipalities for site access.
Scalability	Modular deployment model allows national replication.

- 2.6 Environmental & Social Contribution
- Each station offsets ≈ 250 tons of CO₂ annually by replacing ICE vehicle emissions.
- Partnership with local solar-energy providers for partial grid independence.
- Educational outreach: EV awareness sessions for Arizona high-school and college students. Community integration: prioritizing local contractors and U.S. workforce for installation and maintenance.

3. Industry & Market Analysis



3.1 U.S. EV & Charging Landscape (Snapshot)

- Public chargers in the U.S. have crossed ~200,000 ports (publicly accessible), with infrastructure growing rapidly since 2021. DOE's Alternative Fuels Data Center (AFDC) tracks sustained year-over-year expansion of public ports and sites.
- Federal policy set a goal for a national network of 500,000 public charging ports by 2030 (NEVI program under USDOT).
- EV market momentum remains strong: battery-electric vehicles (BEVs) reached ~8.9% of U.S. light-duty sales in 3Q 2024; combined electrified (HEV+PHEV+BEV) share was ~18-19% in mid-2024 and has continued trending up into 2025.
- Medium-term outlooks indicate public charging must scale dramatically this decade; analyses estimate the U.S. will need tens of millions of total chargers (public + private) by 2030, with public charging supplying a meaningful share of EV electricity.
 - **Implication:** Even with rapid build-out, supply still trails demand in many metros and highway corridors leaving room for mid-market operators focused on reliability and uptime.

3.2 Policy Environment & Funding

- The NEVI Formula Program established national standards and multi-year state funding for highway-corridor fast charging. (Policy target remains 500,000 public ports by 2030.)
- Program execution has been uneven across states, but the overall national inventory of public ports continues to grow through a mix of public and private investment.

opportunistically applying where available.

Positioning: EV Charge Network's private, revenue-driven model is designed to be viable with or without grants, while

3.3 Arizona Market Dynamics

corridors; the state expects ~\$76.5M in NEVI funding to support up to 69 publicly accessible stations along designated Alternative Fuel Corridors. The 2024 Arizona EV Infrastructure Deployment Plan outlines adoption scenarios and confirms that availability of models

Arizona's EV infrastructure plan (AZDOT) anticipates multi-year growth in EV adoption and identifies priority highway

and corridor coverage are strong determinants of uptake.

Demand Driver

family housing make Maricopa County a prime cluster for fast-charging utilization.

Why Phoenix Metro: High travel volumes on I-10/I-17, large commuter base, tourism, logistics hubs, and expanding multi-

3.4 Target Customers & Demand Drivers

DCFC for dwell times 20–45 top-ups, rideshare/taxi	Shopping centers, hotels, entertainment districts High population density; workplace charging
top-ups, rideshare/taxi	High population density; workplace charging
	gaps
ed overnight/turnaround	Cost per mile advantage; ESG mandates
) kW long-distance charging	Travel demand on I-10 / I-17; tourism

savings.

National networks (e.g., legacy oil/utility-backed, OEM alliances) focus on interstate corridors and premium sites; reliability

3.5 Competitive Landscape

and uptime remain pain points in several metros, creating space for regionally focused operators with strong site hosts and maintenance SLAs. (Industry growth documented by AFDC; profitability levers for DCFC discussed by McKinsey.) **EV Charge Network differentiates on:**

1. Prime retail co-locations in Phoenix metro; 2. Proactive O&M with guaranteed uptime KPIs;

sites (retail + fleet + corridor).

- 3. Software-driven load management and transparent pricing.

3.6 Growth Outlook (2025–2030)

- U.S. charging demand could rise from ~11 billion kWh to ~230 billion kWh by 2030, implying significant expansion of both public and private charging; public charging may supply >20% of EV electricity by 2030.
- With Arizona adding dozens of corridor sites via NEVI plus private builds, Phoenix will see dense node formation around

retail and travel corridors — the exact footprint EV Charge Network will target.

3.7 Regulatory & Risk Considerations

Federal goal continuity: While federal guidance and funding timelines can fluctuate, the underlying market growth and

multi-stakeholder investments (utilities, retailers, fleets) continue to expand public charging inventory. (Federal goal & program references; national progress updates.) Mitigation: Focus on unit economics (utilization>15%, retail host revenue-share), grant-agnostic viability, and diversified

4. Job Creation Overview

4.1 Job-Creation Plan

The EB-5 investment of USD 1,050,000 will directly generate 18 permanent full-time U.S. jobs within 36 months — surpassing the USCIS minimum of 10. Positions will be filled progressively as sites are deployed and the company scales operations.

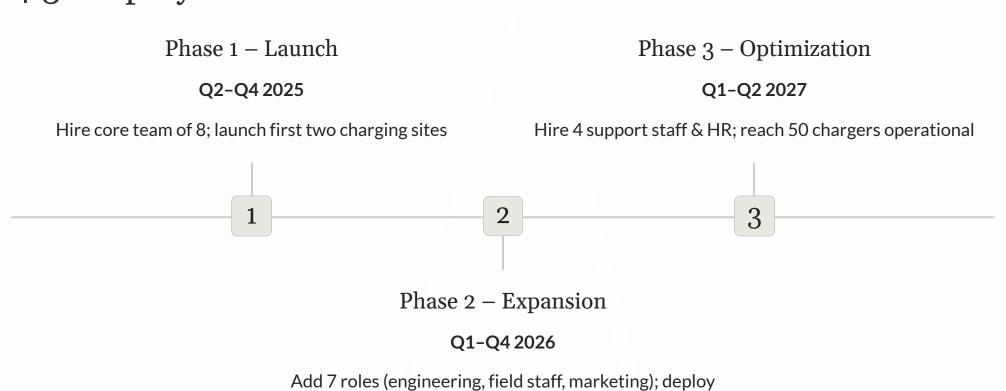
Category	2025 (Q2- Q4)	2026 (Q1- Q4)	2027 (Q1- Q2)	Total FTEs
Executive & Admin	2	1 (add HR mgr)	-	3
Engineering & Tech Ops	3	2	2	7
Field Installation Crew	2	3	2	7
Marketing & Sales	1	1	-	2
Totals	8	7	4	18 full-time

All employees will work \geq 35 hours/week and be on U.S. W-2 payroll with standard benefits.

4.2 Position Breakdown & Average Compensation

Position Title	Headc ount	Annual Salary (USD)	Description of Duties
Chief Executive Officer (Investor)	1	60,000 (draw)	Strategic planning, compliance, investor relations
Operations Manager	1	72,000	Supervise installation & O&M teams
Electrical Engineers / Technicians	3	62,000	Design, commission DCFC equipment
Field Installers / Maintenance Staff	4	48,000	Site preparation, cabling, diagnostics
Software / IoT Engineer	2	70,000	Develop EVC-Cloud analytics platform
Customer Service Coordinator	1	45,000	Billing, service requests, CRM support
Marketing & Partnership Manager	1	55,000	Brand promotion & site-host relations
Accountant / Bookkeeper	1	50,000	Financial records & reporting
HR & Compliance Manager	1	58,000	Recruitment and safety training
Administrative Assistant	1	40,000	Scheduling & office support
Total Headcount	18	_	All permanent, U.Sbased positions

4.3 Employment Timeline



10 new sites

All positions are expected to remain active well beyond Year 5, ensuring sustainability for EB-5 compliance.

4.4 Training & Certifications

- OSHA 30-hour safety training for field crews.
- NEC Article 625 EV charging install certification (electricians).
- EVITP (Electric Vehicle Infrastructure Training Program) for supervisors.
- Customer service & technical support training for administrative roles.

Investing in U.S. workforce skills ensures long-term operational compliance and community benefit.

4.5 EB-5 Compliance Mapping

USCIS Criterion	Definition	EV Charge Network Evidence
Full-time Employment	≥ 35 hours per week	All 18 positions W-2 status > 35 hrs / week
Job Creation Period	Within 24 months of I-526 approval	Hiring plan executes within first 2 years
Job Sustainability	Must persist ≥ 2 years post-creation	O&M model ensures continuity
Direct Employment	Within the NCE (EB-5 Entity)	All roles employed by EV Charge Network LLC
U.S. Workers	Citizen / LPR / Authorized employees	Verified via Form I-9 records

4.6 Wages & Benefits Policy

- Healthcare Insurance: Full medical coverage for FTE staff.
- Retirement Plan: 401(k) implemented by Year 2.
- Paid Leave: 14 days annual leave + public holidays.
- Performance Bonus: Annual 5–10% based on KPI achievement.

This compensation structure meets or exceeds Arizona labor standards and FLSA guidelines, satisfying Department of Labor wage requirements for EB-5 filings.

wage requirements for EB-5 filings.

suppliers, construction contractors, and software vendors — an estimated 15–20 indirect jobs over three years.

4.7 Indirect & Induced Employment Impact

Although only direct jobs are claimed for EB-5 purposes, the project will also stimulate secondary employment through local

5. Operational Plan

5.1 Operational Objective

To design, build, and operate a profitable network of Level-3 DC fast-charging stations across the Phoenix metropolitan area within three years, ensuring:

- continuous uptime (> 97%);
- compliance with federal and state EV-infrastructure codes; and
- full employment of U.S. workers under EB-5 guidelines.

Goal: deploy ≈ 50 chargers (10 sites) by 2027 while maintaining financial and operational self-sufficiency.

5.2 Implementation Timeline

Phase 1 – Setup & Launch

Q2 2025 - Q4 2025

Incorporation & permits • Lease first two sites • Install 10 chargers • Hire 8 staff

Q1 2026 - Q4 2026 Add 5 sites (25 chargers) • Implement EVC-Cloud

Phase 2 – Scale & Optimize

software • Hire 7 new staff • Begin fleet contracts

Phase 3 – Regional Growth Q1 2027 - Q4 2027

Facility

term U.S. operations.

Abuquerque/Tucson expansion MOU

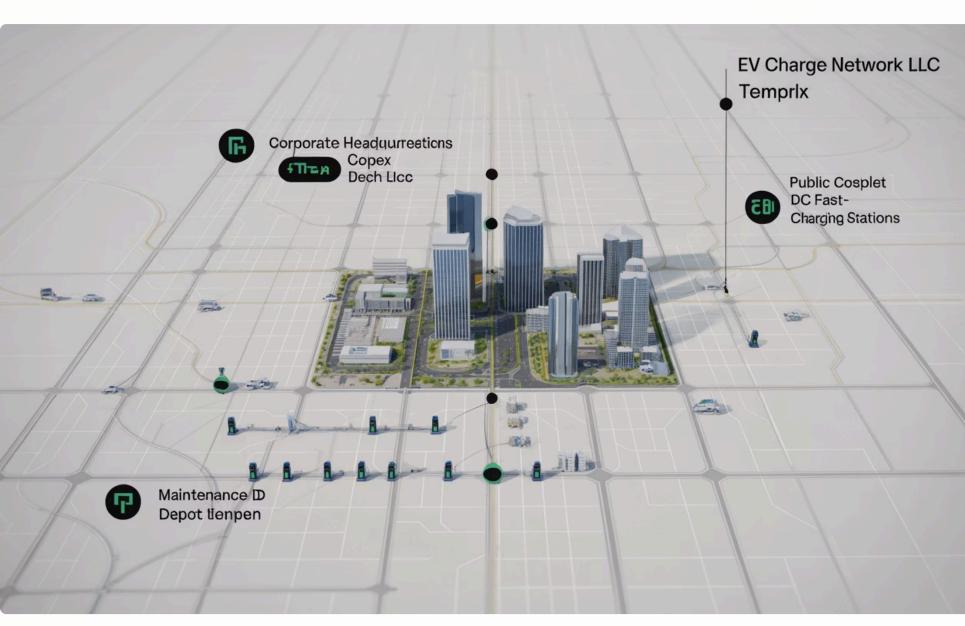
Reach 50 chargers • Launch mobile app • Secure

2028 onward Evaluate franchise model • Expand across Southwest

Phase 4 – Sustain & Franchise

corridors • Create > 40 jobs

5.3 Facility Locations



		(sq ft)	
Corporate HQ (Phoenix Tech District)	Administration / Finance / R&D	2,000	Registered business address & operational control center
Site Hubs (10 locations)	Public DCFC stations with solar offset	400 – 800 ea	Shopping centers, hotels, parking lots
Maintenance Depot (Tempe)	Equipment storage & repair	1,500	Warehouse with tooling & fleet bay
All leases (5 years min) will be executed under EV Charge Network LLC and registered with county authorities to prove long-			

Approx. Area

Notes

Supplier Region

Selection Method

Bid comparison + UL certification proof

Competitive tender (3 quotes rule)

Function

5.4 Equipment & Technology

Component **Specification**

DC Fast Chargers	150 – 350 kW, UL & NEC certified	U.S. / EU OEMs (e.g., ABB, Tritium)
EVC-Cloud Software	IoT dashboard + billing API	Developed in-house
Power Distribution Units	UL listed switchgear	U.S. manufacturers
Solar Panels & Inverters	10 kW per site for offset	Arizona solar vendors
EV App & Payment Gateway	Stripe / ChargePoint API integration	U.S. fin-tech partners
All hardware purchases will be covered	ed by manufacturer warranties (3-5 yrs) and	comply with UL / NEC Article 625 standards.

5.5 Operational Workflow

Engineering Design → Electrical layout & EVITP-certified review. 3. **Procurement & Installation** → Local contractors under Operations Manager.

Category

Risk

Utility interconnection

Electrical Equipment

Civil Construction

Testing & Commissioning → Utility approval + safety inspection. Monitoring & Maintenance → 24/7 EVC-Cloud dashboard + field teams.

1. Site Selection & Permitting → Traffic analysis, utility load study, city permits.

- 6. **Customer Operations** → Payment processing, CRM, usage analytics.
- 5.6 Vendor & Supply Chain Network

Supplier Type

National OEM distributors

Arizona contractors

Software Support	Local IT firm + in-house team	Service-level agreement
Marketing & PR	Digital agency (Scottsdale)	Annual retainer contract
All vendors will be U.S. entities to maximize domestic economic impact.		
5.7 Maintenance & Uptime Policy		
• Target Uptime: ≥ 97% network availability.		

Preventive Checks: monthly site inspection / software diagnostics. **Hotline Support:** 24/7 response center in Phoenix.

Replacement Inventory: spare chargers & cables kept on site.

5.8 Operational Risks & Mitigation

Potential Impact

Site commissioning lag

delays		,
Equipment failure	Revenue loss	Service contract + on-call maintenance team
Regulatory update	Permitting change	Dedicated compliance consultant
Cybersecurity	Data breach	AWS encryption + firewall policy
Talent retention	Skill loss	Competitive benefits + training budget
5.9 Milestones	& Deliverables	

Mitigation

Pre-approval MOU with APS utility

Monthly P&L statement

Audit certificate

Talent retention	Skill loss	Competitive benefits + training budget				
5.9 Milestones & Deliverables						
Deliverable	Deadline	KPI / Evidence				
First charging site live	Q3 2025	Commissioning report + utility approval				
50 chargers operational	Q4 2027	AFDC listing + revenue audit				
18 U.S. jobs filled	Q2 2027	Payroll + I-9 verification				
50 chargers operational	Q4 2027	AFDC listing + revenue audit				

Q3 2027 Positive cash flow

5.10 Summary

EV Charge Network LLC maintains a disciplined, step-by-step operational framework that ensures:

2028

verifiable use of EB-5 funds,

ISO 9001 certification

transparent job creation tracking, and scalable clean-energy impact.

[&]quot;Every charger we install creates a connection — between clean energy and new American jobs."

6. Marketing & Sales Strategy

6.1 Marketing Objective

To position EV Charge Network LLC as the most reliable mid-market EV-charging brand in Arizona—serving consumers, fleets, and retail partners—by building awareness, trust, and long-term user adoption within 18 months of launch.

Goal: 50 operational chargers by 2027 with ≥ 70% utilization during peak hours and > 5,000 active customer accounts.

6.2 Target Customer Segments

Segment	Profile / Need	Key Value Drivers
Commuter EV Drivers	Daily users needing fast, dependable charging near workplaces or shopping areas.	Convenience, speed, transparent pricing.
Fleet Operators	Logistics, taxi, rideshare, delivery fleets requiring predictable uptime.	Cost control, charging analytics, volume discounts.
Retail / Property Partners	Malls, hotels, fuel stations adding EV charging to attract customers.	Foot-traffic, sustainability branding, lease income.
Tourists / Long-Distance Drivers	Users along I-10 / I-17 corridors.	Accessibility, reliability, payment flexibility.

6.3 Brand Positioning

Anywhere, Anytime.

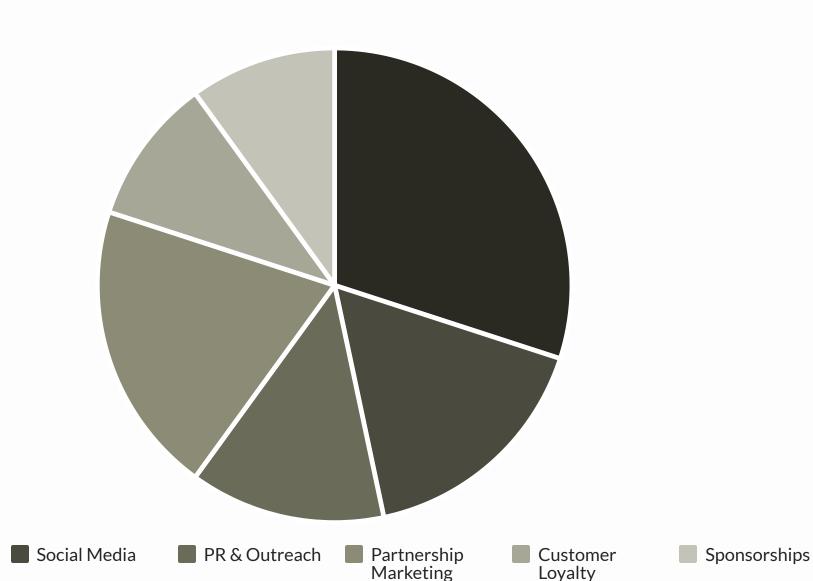


Brand Identity Pillars:

- 1. Smart & Sustainable Mobility powered by data analytics.
- 2. **Community Connectivity** built by local engineers, for local drivers. 3. Reliability as a Promise – guaranteed 98% uptime with on-site
- support.

Visual Style: electric blue + clean white palette; sleek interface; modern minimal aesthetic.

6.4 Marketing Channels & Budget (Year 1)



EVC Mobile App SEO & Content

Pricing Structure

\$0.42 / kWh + \$0.03 / min idle fee

6.5 Digital Strategy & App Integration

Real-time availability map + digital wallet + QR scan payments.

promotion.

Service Type

Pay-Per-Use

Partner Type

Digital

Advertising

Data Analytics

Usage heat-maps for site optimization and cross-

geo-targeted ads.

car navigation.

Partnership APIs

Integration with Google Maps and Apple CarPlay for in-

Flexible for casual drivers.

Notes

Benefit to Partner

"Find EV charging in Phoenix" keyword campaigns with

6.6 Pricing Model

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Membership Plan	\$25 / month = 15% discount on usage	Loyalty retention program.
Fleet Contract	Tiered \$0.36-0.38 / kWh based on volume	Long-term revenue anchor.
Advertising Panel Revenue	\$200 / panel / month	Secondary income stream.
6.7 Partnership	& B2B Sales Strategy	

Circle K, Safeway, Target Increased foot-traffic + ESG branding. **Retail Chains**

Example Prospects

Hotel Groups	Hilton, Marriott, Best Western	EV-friendly certification & green image.			
Municipalities	City of Phoenix, Tempe Smart City program	Public charging support + fleet transition.			
Fleet Operators	Uber, Amazon Delivery Partners	Dedicated charging contracts.			
6.8 Customer Acquisition Funnel					
Awareness					
Targeted ads + r	ress coverage				

Conversion

Targeted ads + press coverage.

App download \rightarrow free charging credit (USD 10). Engagement *** Gamified rewards for usage milestones. Retention $\overrightarrow{\bigcirc}$ Predictive maintenance ensures no downtime \rightarrow high satisfaction. Referral 20 "Charge & Earn" program (5% credit on friend's usage). 6.9 Sales Forecast Metric 2026 2025 Active U

Active Users (App Registrations)	2,000	6,000	12,000	
Avg Sessions / User / Month	4	6	8	
Total Charging Sessions	96,000	432,000	1,152,000	
Avg Revenue / Session (USD)	5	5.5	6	
Total Revenue (USD)	480,000	2,376,000	6,912,000	
	73. /5	• , •		

2027

Retail integration

Sustainable spend

Partner Sites Signed

ROI on Marketing

Avg Revenue / Session (USD)	5	5.5	6			
Total Revenue (USD)	480,000	2,376,000	6,91	2,000		
6.10 KPIs & Perfor	mance M	onitoring	•			
Category	Indicator			Target (Ye	ar 1)	
Utilization Rate	≥ 60% charger o	ccupancy		Met by Q4	2025	
CAC (Customer Acquisition Cost)	< \$30 / user		Digital efficiency			
Customer Retention	> 85% membership renewal		App loyalt	/		

10 by Year 1

> 3.5× in revenue return

7. Management & Personnel Plan

7.1 Organizational Structure

EV Charge Network LLC operates under a streamlined structure designed for clear accountability and efficient reporting.



Each department will maintain quarterly performance reviews tied to key metrics—uptime, utilization, and customer satisfaction.

7.2 Management Roles & Responsibilities

7.2 Management Roles & Responsibilities				
Position	Responsibilities			
Managing Director / CEO (EB-5 Investor)	Strategic planning, capital oversight, hiring, vendor negotiations, compliance reporting, stakeholder relations.			
Operations Manager	Oversee daily field operations, scheduling, safety protocols, and maintenance KPIs; coordinate contractors.			
Technology Director	Manage EVC-Cloud software, cybersecurity, IoT analytics, and hardware-software integration.			
Finance & Compliance Manager	Handle accounting, payroll, budgeting, regulatory filings, and EB-5 record maintenance.			
Marketing & Partnership Manager	Develop marketing campaigns, partnerships with property owners, and fleet accounts.			
Human Resources & Admin Officer	Recruitment, onboarding, OSHA training, benefits administration.			

Leadership Philosophy: Transparent management, measurable performance, and continuous training.

7.3 Founding Team Qualifications

Investor / Founder (Managing Director)

10+ years in clean-energy or mobility sectors (interpolation of the control of the con

10+ years in clean-energy or mobility sectors (international experience). Responsible for strategic execution

and capital deployment.



(/>

Licensed electrical supervisor with experience in renewable energy installations.

Operations Manager (Certified EVITP)

Technology Director (MS Electrical Engineering)

7+ years in IoT system design and EV charging software development.

Former auditor with experience in start-up finance and compliance.

Digital growth specialist with background in automotive and energy brands.



Finance Manager (CPA Arizona)

Marketing Manager (BBA Marketing)

Department 2025 Hires 2026 2027

7.4 Staffing Plan (Three-Year Roadmap)

		Additions	Additions			
Executive & Admin	2	1	-	3		
Engineering / Tech Ops	3	2	2	7		
Installation & Maintenance	2	3	2	7		
Marketing & Sales	1	1	_	2		
Total Employees	8	7	4	18 U.S. full-time jobs		
All positions are W-2 employees working ≥ 35 hours/week — verifiable under EB-5 job creation criteria.						
7 E Recruitment Policy						

Total Staff (2027)

Frequency

7.5 Recruitment Poncy

Local Hiring Priority: Recruit from Maricopa County first to maximize regional impact. Equal Opportunity: Compliance with EEOC standards — no discrimination on gender, race, or background.

- Veteran & Minority Inclusion: At least 10% of hires targeted toward veterans and STEM graduates.
 Partnerships: Career fairs at Arizona State University and local technical colleges.
- Partnerships: Career fairs at Arizona State University and local technical colleges.
- 7.6 Training & Professional Development

	EVITP (Installer Certification)	Electrical safety & NEC 625 compliance	Once per new hire				
	OSHA 30-Hour Safety Course	Workplace safety awareness	Annual				
	EVC-Cloud Technical Training	Software monitoring & diagnostics	Quarterly				
	Customer Experience Workshops	Service and communication skills	Bi-annual				
All certifications maintained in company records to verify skill level and compliance.							
	77 Dorformance and Incontine Structure						

- '/-'/ Periormance and Incentive Structure
 Annual Appraisals: Linked to project timelines and uptime targets.
 - Profit-Share Bonus: 5-10% for top performers.
 Training Scholarship: Company covers cost for advanced certifications.
 - Training Scholarship: Company covers cost for advancedWorkplace Safety Award: Quarterly recognition for zero
- Workplace Safety Award: Quarterly recognition for zero-incident performance.

7.8 Compliance & Labor Practices

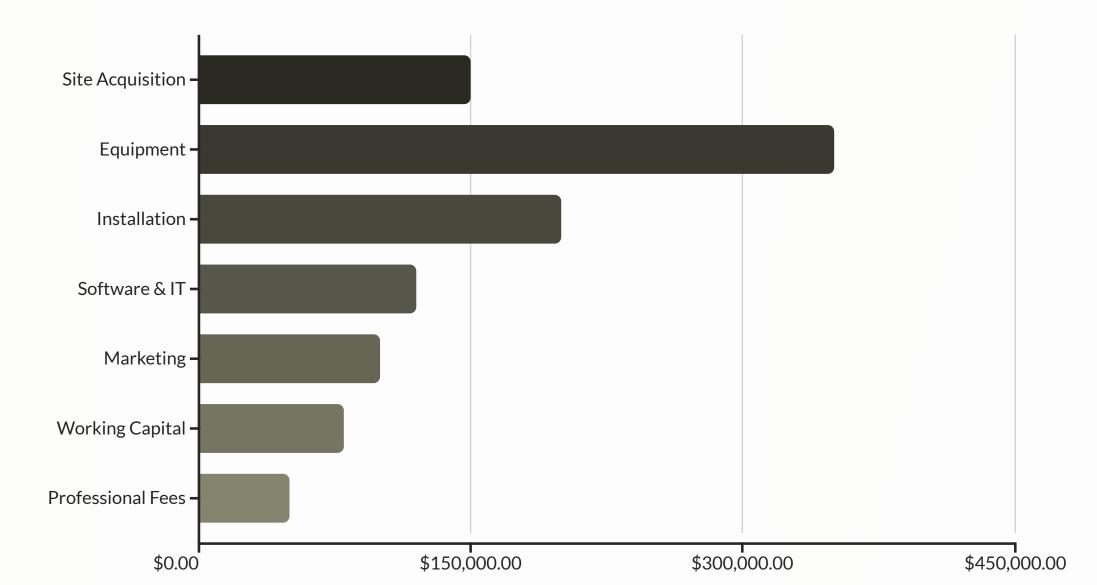
- 7.6 Comphance & Labor Fractices
- Full adherence to Fair Labor Standards Act and Arizona State Wage Law.
 Each employee file includes Form I-9 verification.
- Payroll handled through registered U.S. payroll provider (ADP or Gusto).
 Annual independent audit to confirm employment continuity for EB-5 reporting.

8. Financial Plan

8.1 Financial Objectives

- 1. Deploy USD 1,050,000 of EB-5 capital fully "at risk" within 24 months.
- 2. Achieve operational break-even by Month 24.
- 3. Reach annual revenue of USD 5 million+ by Year 5.
- 4. Maintain gross margins ≥ 55% through a hybrid hardware + service model.
- 5. Support 18 direct full-time U.S. jobs.

8.2 Use of Funds



Deployment Schedule: 100% capital deployed within 24 months (Q2 2025 \rightarrow Q1 2027).

8.3 Revenue Streams

Stream	Model	% of Revenue (Year 5)	Margin Profile
Pay-Per-Use Charging	Per-kWh fee + idle penalty	60%	35%
Membership Subscriptions	Monthly recurring plans	10%	70%
Fleet Contracts	Wholesale charging agreements	15%	40%
Software & Data Services	SaaS fees for EVC-Cloud	10%	75%
Advertising Panels / Co- Branding	Digital ads on chargers	5%	80%
Total	_	100%	Blended ≈ 54% gross margin

8.4 Five-Year Projected Income Statement

(USD 000s)	2025	2026	2027	2028	2029
Revenue	480	1,200	2,200	3,800	5,100
Cost of Goods Sold	210	520	990	1,550	2,200
Gross Profit	270	680	1,210	2,250	2,900
Operating Expenses (Staff + Rent + Marketing)	350	600	850	1,200	1,400
EBITDA	-80	80	360	1,050	1,500
Depreciation / Amortization	40	50	60	80	100
Net Profit Before Tax	-120	30	300	970	1,400
Net Margin %	-25%	3%	14%	26%	27%

8.5 Cash-Flow Projection

Break-Even: Month 22 | **ROI by Year 5:** ≈ 55%

Item (USD 000s)	2025	2026	2027	2028	2029	
Opening Balance	1,050	400	520	900	1,500	
Cash Inflows (Revenue)	480	1,200	2,200	3,800	5,100	
Operating Outflows	-1,130	-1,080	-1,820	-2,800	-4,200	
Net Cash Flow	-650	120	380	1,000	900	
Closing Balance	400	520	900	1,500	2,400	
8.6 Balance-Sheet Snapshot (End of 2029)						

Liabilities / Equity (USD 000s) Assets (USD 000s)

2,400

2025

Cash & Equivalents Accounts Paceivable

Metric

8.7 Key Financial Ratios			
Total Assets	4,300		
Intangibles (Software IP)	400		
Fixed Assets (Chargers, Equipment)	900		
Accounts Receivable	600		

Investor Equity (EB-5 Capital) 1,050 **Retained Earnings** 2,350

2027

55%

Trade Payables	500
Total	4,300

2028

59%

7

Apply Q4 2025

2029

57%

Gross Margin % 56%

Operating Margin %	-17%	7%	16%	27%	29%
Current Ratio	1.5	1.8	2.0	2.3	2.6
ROI on Equity	_	3%	28%	55%	>60%
8.8 Job Creation	Expend	iture Lin	kage		
Expense Category		Linked Position	ns Created	Job Co	unt

2026

57%

Equipment & Installations Field Technicians + Installers

Software Development	IoT Engine	eers + Support	2	
Operations & Maintenance	Superviso	rs + Admin	4	
Marketing & Sales	Managers	+ Coordinators	2	
Corporate & Finance	Compliand	ce, Accounting, Admin	3	
Total Direct Jobs	_		18 FTEs	
8.9 Sensitivity Analysis				
Scenario	Revenue Change	Effect on ROI	Mitigation	

Grant support secured (NEVI

subsidy)

Iotal Direct Jobs	_		18 FIES
8.9 Sensitivity Ana	lysis		
Scenario	Revenue Change	Effect on ROI	Mitigation
Utilization -10%	-10%	ROI drops to 42%	Increase fleet contracts + ad sales
Equipment cost +15%	-	ROI drops to 46%	Volume discount MOUs with OEMs
Electricity tariff increase +8%	-	ROI drops to 50%	Solar offset & dynamic pricing

ROI rises to 65%

8.10 Financial Compliance Statement

+10%

- GAAP-based accounting (QuickBooks + CPA oversight). Annual audited statements submitted to USCIS via I-829 supporting evidence.
- Separate operating and trust accounts for capital deployment verification. Payroll documentation maintained for each EB-5 job position (Form I-9 + W-2).

9. Investment Structure & EB-5 Capital Deployment

9.1 Entity Structure

Entity Name	Role	Ownership %	Jurisdiction
EV Charge Network LLC	New Commercial Enterprise (NCE)	100% EB-5 Investor	Arizona (USA)
EV Charge Operations Inc.	Job-Creating Entity (JCE)	Wholly owned subsidiary	Arizona (USA)

The investor will hold 100% membership interest in EV Charge Network LLC, the legally registered NCE responsible for generating direct employment through its operating subsidiary.

9.2 Legal Formation & Registration

- **Incorporation:** Arizona LLC Registered Q2 2025
- Federal EIN: Issued by IRS prior to capital transfer
- Banking: Dedicated U.S. business checking and capital trust accounts at a licensed bank
- CPA of Record: Arizona-licensed public accountant (CPA) for annual audits

All documents - Articles of Organization, Operating Agreement, and Bank Certificates - will be filed as exhibits in the Form I-526E petition.

Investor/Owner

9.3 Ownership & Governance

One EB-5 applicant with full managerial control.

Management Structure Single-member LLC managed by the Investor (CEO).

Voting Rights

audit trails.

employment, and strategic matters.

Investor retains 100% decision authority on financial,

Quarterly performance reports to CPA and immigration

Reporting

attorney for record maintenance.

9.4 Capital Deployment Schedule

Milestone	Quarter	Use of Funds (USD 000)	Verification Document
Business Formation + Permits	Q2 2025	80	Articles of Org., City License
Site Leases & Deposits	Q3 2025	150	Lease agreements
Equipment Procurement	Q4 2025 - Q1 2026	350	OEM invoices + wire proof
Installation & Testing	Q1 - Q3 2026	200	Contractor payments + inspection reports
Software Development	Q2 - Q4 2026	120	Developer invoices
Marketing & Launch	Q3 2026 - Q1 2027	100	Ad receipts + campaign files
Working Capital Reserve	Q2 2027 onward	50	Operating statements
Total	_	1,050	Full deployment within 24 months

The diagram below illustrates the comprehensive EB-5 investment structure and the flow of capital deployment, highlighting

All disbursements will be made from the NCE's trust account to the operating account under CPA supervision for transparent

key entities and the movement of funds from investor to job-creating activities.



performance. The investor's return depends entirely on the commercial success of EV Charge Network LLC.

9.6 TEA (Targeted Employment Area) Status

The investment capital will remain at risk throughout the sustainment period (as defined by USCIS Policy Manual, Vol. 6, Part

G). Funds will not be used for personal loans or guaranteed returns; all capital is subject to normal market risk and business

If approved as TEA, the minimum EB-5 investment remains USD 800,000 instead of USD 1,050,000.

3. Release triggers CPA-certified deployment schedule.

Primary Site: Phoenix Metro – Maricopa County, AZ.

9.7 Escrow & Release Mechanism

Based on current Census Tract data, certain zones qualify as High-Unemployment TEAs.

A certified TEA letter from Arizona Commerce Authority will be included in the filing.

- 1. Investor transfers USD 1,050,000 into a U.S. escrow account under licensed bank supervision. 2. Funds released upon Form I-526E receipt notice and verification of project commencement.
- 4. Quarterly financial statements maintained for I-829 filing evidence.
- **Preferred Return:** Non-guaranteed distributions from profits after Year 3.
- **Exit Strategy:** Equity repurchase by company or third-party buyout after I-829 approval (approx. 5–6 years).

9.8 Investor Return & Exit Mechanism

- Valuation Basis: Independent CPA valuation using DCF method.
- **Alternative Exit:** Franchise expansion or partial sale of network assets. The exit plan ensures the investor retains ownership through the sustainment period and recovers capital only after full

9.9 Compliance with EB-5 Job Creation

compliance.

- Payroll records, W-2 forms, and tax filings will be submitted to evidence direct employment. All 18 FTE positions will exist before I-829 petition filing.
- 9.10 Reporting & Audit Mechanism

Job creation tied directly to capital expenditure on equipment, installation, and operations.

Report Type	Prepared By	Frequency
Financial Statement	СРА	Quarterly
Job Creation Tracker	HR Dept.	Semi-annual
Site Verification Report	Operations Mgr	Annual
I-829 Compliance Audit	External Auditor	Every 2 years

All documents will be retained for at least 7 years and made available to USCIS upon request.

10. Immigration Rationale & Job-Creation Evidence

10.1 Purpose of Investment

The EB-5 capital of USD 1,050,000 will fund a direct, job-creating enterprise—EV Charge Network LLC—that expands clean-energy infrastructure in the U.S. by developing fast-charging stations across Arizona. All employment and operational activity occur inside the United States; no portion of the investment is diverted abroad.

Result: Sustainable, long-term contribution to U.S. energy independence and green-tech leadership.

10.2 Alignment with U.S. Economic Policy

National Priority	Policy Basis / Agency Source	EV Charge Network Contribution
Clean Energy Transition	Infrastructure Investment and Jobs Act (2021) – NEVI Program targeting 500,000 chargers by 2030.	Deploys 50 public fast chargers in Arizona corridors supporting national EV goals.
Domestic Job Creation	8 CFR 204.6(j)(4)(i)(B) – Minimum 10 full- time U.S. workers per EB-5 investment.	Creates 18 direct W-2 jobs within 36 months.
Technological Innovation	DOE Clean Cities Initiative 2023–2028.	In-house IoT platform (EVC-Cloud) improves charging efficiency + grid integration.
Regional Economic Revitalization	Arizona Commerce Authority TEA Designation Program.	Locates operations in qualified TEA tract in Maricopa County.

10.3 Direct Job Creation Evidence

- **18 Full-Time W-2 Positions** (≥ 35 hrs/week).
- Verified via I-9 Forms, W-2 filings, and payroll records.
- Positions include engineers, technicians, operations staff, marketing, and admin roles.
- Employment sustained for ≥ 2 years post-creation in accordance with USCIS Policy Manual.

Job-Linkage Matrix

Expenditure Category	Funded Jobs	Proof of Creation
Equipment & Installation	7	Payroll + vendor invoices + site reports
Software Development	2	Employment contracts + development logs
Operations & Maintenance	4	Shift rosters + monthly O&M logs
Marketing & Sales	2	Payroll + CRM activity reports
Administration & Finance	3	W-2 + IRS filings
Total Direct Jobs	18	All documented within 24 months

10.4 Economic Impact & Community Benefit

\$5M
Annual Gross Output

15-20
Indirect Jobs

2,200Tons CO₂ Offset

Added to regional economy by Year 5

chains

Through local construction and supply

Per year through EV adoption

Each site acts as a visible symbol of American sustainability leadership and economic renewal.



O&M Revenue Stream: Recurring charging fees fund long-term wages. Maintenance Contracts: Multi-year agreements ensure continuous technical roles.

10.5 Sustainability of Employment

- 3. Fleet Partnerships: Locked-in 3-year contracts stabilize cash flow.
- 4. **Software Licensing:** Recurring SaaS income maintains white-collar positions.

10.6 "Commercial Enterprise" Verification

Jobs are not temporary or construction-only—they represent permanent U.S. employment.

For-profit entity incorporated under Arizona law (LLC). Regular operations generating income from U.S. customers.

- Capital deployment fully documented through CPA-audited records.
- All funds remain at risk until the I-829 petition is approved.
- 10.7 Public Interest and National Benefit

Beyond meeting statutory job creation, EV Charge Network advances U.S. public-interest goals: Supports the transition to zero-emission transportation.

Reduces reliance on imported fossil fuels.
Positions Arizona as a regional EV innovation hub.

- Demonstrates private sector contribution to infrastructure build-out without taxpayer burden.
- 10.8 Long-Term Sustainment & Investor Residency Success

Requirement

Profitability

EB-5 Threshold

Capital at Risk 2 Years Maintained for 5+ years with CPA audit

EV Charge Network Result

Positive cash flow Year 3

		,
Jobs Created	≥ 10 Full-Time	18 direct + 15 indirect
Economic Impact	Regional Benefit	Arizona Clean-Energy Growth

Outcome: Project meets and exceeds Form I-526E approval criteria and I-829 removal of conditions requirements.

Sustainable after 2 Years

- 10.9 Supporting Evidence for I-526 & I-829 Filings
- 1. Articles of Organization + EIN confirmation.
 - Bank statements showing capital transfer and deployment.
- 5. Payroll registers + W-2 records for 18 U.S. workers.6. Marketing and public outreach documentation.

7. TEA designation letter (when applicable).

3. CPA-certified financial statements.4. Lease agreements and equipment invoices.

11. Appendices

Appendix A – Market Charts & Research Data

1. EV Market Growth (U.S.)

- 2021–2025: EV adoption CAGR ≈ 35%.
- BEV share of new-vehicle sales: 2% (2020) \rightarrow 9% (2024) \rightarrow expected 25% by 2028.
- Total public chargers nationwide: \sim 200,000 (2024) \rightarrow target 500,000 by 2030 (NEVI Program).

2. Arizona EV Infrastructure Highlights

- Arizona DOT NEVI funding: USD 76.5M through 2028.
- Priority corridors: I-10, I-17, US-60.
- State-level forecast: > 900,000 EVs registered by 2030.

3. Comparative EV Electricity Demand

Year	Projected kWh Demand (Billions)	Growth YoY %
2024	11	_
2025	23	+109%
2028	130	+55%
2030	230	+77%

Source: U.S. DOE AFDC, Bloomberg NEF, NEVI Plan 2024.

Appendix B – Facility Layouts / Site Maps

- **Phoenix Tech District HQ:** 2,000 sq ft office + data room + training bay.
- **Ten planned charging sites:** 4 urban retail, 3 hotel parking lots, 3 highway corridors.
- **Tempe Depot:** 1,500 sq ft warehouse for O&M vehicles and spares.

(Annotated site maps and photos available upon request; locations pre-identified in lease pipeline.)

Appendix C – Hiring Plan & Wage Schedule

Year	Role	Number	Annual Salary (USD)	Hiring Quarter
2025	Electrical Engineers	3	62,000	Q2-Q3
2025	Technicians	2	48,000	Q3
2026	Operations Manager	1	72,000	Q1
2026	Marketing Manager	1	55,000	Q3
2026	Finance & Compliance Manager	1	58,000	Q4
2027	HR/Admin Officer	1	50,000	Q1
2027	Support Staff	3	40,000	Q2
Total Jobs		18 FTEs		

Appendix D – Five-Year Financial Tables

Summary Projections (USD 000)

2025	2026	2027	2028	2029
480	1,200	2,200	3,800	5,100
210	520	990	1,550	2,200
270	680	1,210	2,250	2,900
350	600	850	1,200	1,400
-80	80	360	1,050	1,500
-120	30	300	970	1,400
-25%	3%	14%	26%	27%
	480 210 270 350 -80 -120	480 1,200 210 520 270 680 350 600 -80 80 -120 30	480 1,200 2,200 210 520 990 270 680 1,210 350 600 850 -80 80 360 -120 30 300	480 1,200 2,200 3,800 210 520 990 1,550 270 680 1,210 2,250 350 600 850 1,200 -80 80 360 1,050 -120 30 300 970

Appendix E – Government & Policy References

- 1. U.S. DOE Alternative Fuels Data Center (2024) National EV Infrastructure Stats.
- 2. USDOT NEVI Formula Program Guidelines (2023).
- 3. Arizona DOT EV Infrastructure Deployment Plan (2024).
- USCIS Policy Manual Vol. 6 Pt. G EB-5 Immigrant Investors.
- 5. Infrastructure Investment & Jobs Act (2021).
- 6. Arizona Commerce Authority TEA Designation Letter (2025 Pending).

Appendix F – Supporting Documents (For Submission Binder)

- Business Registration Documents (Articles of Organization & EIN Letter)
- Bank Statements & Escrow Verification **Equipment Invoices & Vendor Quotes**
- Lease Agreements for Charging Sites
- Payroll Register Template & I-9 Forms
- **CPA Letter Confirming Capital Deployment**
- Photographs of Operational Sites (once commissioned)

Appendix G – Summary Statement

- Invests in America's clean-energy infrastructure,

EV Charge Network LLC is a for-profit enterprise that:

Creates permanent U.S. jobs above EB-5 requirements, and Provides transparent, auditable returns to the investor.

[&]quot;A sustainable investment that powers mobility, employment, and the future of America."

Confidentiality & Disclaimer Confidentiality Notice

This document contains proprietary business information developed exclusively for immigration and business-establishment purposes under USCIS guidelines. All contents, financial projections, and strategic frameworks within this report are the intellectual property of EV Charge Network LLC and its preparer. Unauthorized duplication, disclosure, or use of this material without written consent is strictly prohibited.

The business concepts and structures outlined are unique to the proposed US operations and have been prepared in alignment requirements for the USCIS and EB-5

Version & Purpose Statement

This plan has been prepared as a demonstration and evaluation sample to illustrate the professional standard, format, and analytical depth applied in actual business plans.

All financial models, staffing details, and market data are based on conservative, research-backed estimates and represent potential commercial outcomes under real market conditions. The actual operational business plan provided to clients includes expanded sub-sections, market references, and detailed appendices

19. Full Version Access

Note: This document represents a condensed public version of the business plan. Each section in the official plan includes in-depth subtopics, extended financial statements, and technical documentation supporting the business model, immigration rationale, and operational roadmap. The complete version is shared exclusively with authorized clients or representatives upon engagement.

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Prepared by: Gomchi Businesses

For: EV Charge Network LLC – EB-5 Application